May Leadership Truism

Humility
“Never announce yourself as a firefighter, simply behave like one.”

Highlights of the May report include; LFRA Administrative items; HR matters; 2018 Strategic Plan

ADMINISTRATIVE MATTERS

As many of you know, Administrative Director Renee Wheeler left our LFRA team officially on May 12, to pursue other adventures in life. Renee had so many extraordinary talents, coupled with a vast amount of experienced, there is no doubt she will be a tremendous asset wherever she goes. We wish her all the very best!

As such, the Admin staff of Kristen, Cheryl, Andrea, Bonnie (and Command Staff) have been busy reallocating all administrative duties at LFRA and strategizing on the next steps for LFRA in regards to positions and responsibilities. It is anticipated that we will take the next two to three months to determine what is best for the organization as we move forward.

In the meantime, Cheryl Cabaruvias has taken on the lion’s share of putting together the 2018 budget development, with significant involvement from all administrative staff. The budget was due to Finance on June 2. LFRA’s next step will be to meet with the LFRA budget subcommittee on July 11, to discuss our overall package and what we will bring to the LFRA Board of Directors, at the July 26 Board meeting.

Other administrative matters include:

- Continuing work on researching options and strategies for collecting an LFRA impact fee for the City and the County. We have made two presentations to the LFRA Board, and will now proceed to gather additional data before we determine the best approach, which could include maintaining status quo in the collection of Capital Expansion Fees (CEF’s).
- Reporting/Stats – training on all the reports and data analysis, finding weaknesses/inaccuracies and cleaning up data where applicable
- Researching options for new RMS software
- Working with Good Samaritan on the Red Bandanna Day
- Contracts: CSU IGA, Physio-Control Service Contract
- Accreditation Peer Team support
- Admin Fire Fun Day at the Training Grounds

HR ADMINISTRATIVE MATTERS

- LFRA HR Manager, Andrea Wright, has immersed herself in the essential elements of building a great HR program at LFRA, including:
  - Attending trainings/conferences, i.e.,
    - Workers’ Compensation Basics
    - Employment Law Conference
    - Record Keeping for Human Services
Established document management/record keeping with IT

- Finalized Accreditation Peer support info
- Assisted staff with HR-related portions of the State Fire Officer 2 class
- Transitioned I-9 documents and process from City HR
- Developed HR section of the 2018 strategic plan
- Participated in Administrative Staff Fire Training Day!
- Gaining understanding on the Heart and Cancer Trusts
- Set up Neogov for mid-year evaluations

2018 STRATEGIC PLAN

- Revising and updating of the 2012 LFRA Strategic Plan is proceeding full speed ahead! The Strategic Plan development is ahead of schedule and we have completed in DRAFT form, sections one through six. The Fire and Rescue Advisory Commission will review section seven at their next meeting in June. Great work everyone!

Thanks for the support…it’s an honor serving you all.
• 5-4-2017 – Crews responded to a residential fire on West Broadmoor Drive. The fire was contained to a bedroom, however the entire second floor of the home sustained smoke damage.

• 5-14-2017 – Engine 2 was first to arrive on scene of a residential fire on Abeyta Court. The fire started in the garden level of the home and traveled through the walls to the main floor and attic space. Crews were able to confine the fire to the laundry room, walls and a small portion of the attic.

• 5-16-2017 – LFRA crews performed a low angle rope rescue to remove a victim of a single vehicle traffic accident on West 8th Street. The rescue was conducted in close coordination with the Thompson Valley EMS Medics that were on scene treating the victim’s injuries.

• 5-18-2017 – Several LFRA units were dispatched to a barn collapse on Boyd Lake Avenue. The roof of a large barn collapsed under the weight of a heavy spring snow. Crews rescued approximately 50 dairy cows from under the collapsed roof.
5-30-2017 – The first arriving crews on North Franklin controlled a small fire in a basement of a residential structure. Fire damage was limited to a bathroom, with smoke damage to the rest of the basement.

5-31-2017 – LFRA and Larimer County Emergency Services responded to a wildland fire in the Big Thompson Canyon. The Jasper Lake Fire burned approximately ¼ acre on the top of Alexander Mountain before containment.

5-31-2017 – The Special Operations Team conducted dive rescue training in the month of May.

The annual FAA Inspection of the Northern Colorado Regional Airport was conducted during the week of May 8th. A portion of the inspection evaluates LFRA’s ability to respond to aircraft emergencies (ARFF). LFRA’s ARFF program under the responsibility of Engineer Josh Valerio passed the inspection once again this year.

The designs for the new structural engine, wildland urban interface engine and three water tenders are complete. SVI Trucks will be building the structural engine and Rosenbauer will construct the wildland urban interface engine and tenders. Delivery of all four apparatus is expected late in the year.

SVI Trucks, Loveland Police, Fort Collins Police and Larimer County Sheriff’s Office utilized the Training Center during the month of May.

LFRA honored the outstanding work of Thompson Valley EMS during the annual National EMS Week.
• LFRA provided several lead instructors for a Colorado Division of Fire Prevention and Control Fire Officer 1 and Fire Officer 2 Certification Classes hosted at the Group Publishing Facility.
• The Front Range Fire Consortium Spring Academy rotated through the Training Center in May, LFRA provided proctors for practical testing evolutions.
• Engine 2, Tower 6 and Engineer Valerio conducted fireground training for the LFRA Administration Staff. This was a fun and education event for our staff.

• LFRA was honored to participate in the opening ceremony of the Traveling Vietnam Memorial Wall at the Northern Colorado Veterans Memorial over Memorial weekend.
COMMUNITY SAFETY DIVISION
by Division Chief Ned Sparks

The Community Safety Division is trying a different format for conveying information... Less detail and focus on larger program or project status updates.

UPDATE / OVERVIEW

- Accreditation - oversight of the process and work with the site visit team to complete the review of the organization.
- Continual review of projects within the DRT to find solutions to repetitive problems; after action review of Tractor Supply. This is the third AAR that is being used to find process problems or code conflicts between dept’s.
- The Rosebud Motel and occupants experiencing a series of problems following the fire with many attorney requests for information. Developing a better method to work with the City Building Dept. for evacuating and posting uninhabitable buildings.

CODE ENFORCEMENT

- In the process of confirming all the businesses and addresses in the 2534 area, so we can set up a schedule for safety assessments in that area. Businesses in 2534 have not yet been incorporated into the engine company safety assessment program, and are not on the assessment schedule in the next two years. In order to provide excellent customer service, CSD will make sure all the businesses and addresses are in ETI, determine the assessment schedule based on our existing risk factors, and begin completing the assessments.
- Review of our recent list of target hazards, and make sure all of these buildings/businesses are getting an annual inspection.
- Conducting weekly walk-throughs at both Scheels and Rangeview V/Agrium, in order to help make the final inspections more efficient and effective for the contractors. We’re utilizing checklists to help them prepare for final inspections, which are scheduled for the next two weeks.
COMMUNITY KUDOS

Dear Ned and LFRA team,

I wanted to extend a sincere thank you for the many safety presentations you offered to our 1st grade classes here in TSD. I know many volunteer hours were provided for this and our students, staff, and families are so appreciative.

Our students learned some very valuable information and skills that will undoubtedly benefit their safety in the years to come.

Thank you again for your time and efforts in support of healthy and safe students!

Sincerely, Kathy Schlepp (Wellness Coordinator)

To all of the paid, retired, and volunteer staff of LFRA, we would like to thank you for everything you did.

All the time and effort you put in getting vehicles ready for time last ride.

You have all been a big part of our lives, so being at this service as part of our family meant the world to us.

Thank You.

Cindy Haag & Family

To Engine 2 crew: Capt. Dave Schuetz, Engineer Kurt Nakata, and Firefighter Derek Guard.

Recently, you spent time with Cora Gerstner, when you responded in the early-morning hours to 2815 W. 13th St. Our mother/grandmother Jacob had died, and Cora was just so appreciative of how kind all the first responders were during that difficult time.

Thank you, sincerely, for being there for her and making things just a little easier.

Madeline & Sam Noblett (Pio at Poudre Fire Authority)

daughter granddaughter

Thank you for your help.

Marylee & John Robb (daughter and son-in-law)

Thank you for your service.

Grandaughter

Thank you very much.

Cora Gerstner

Thank you.

Chuck Gerstner

Thank you so much.

Claire Gerstner

Your daughter

Thank you.

Andrea & Sam

(Granddaughter)
Thursday, May 25, 2017

Chief Miller
Loveland Fire Rescue Authority
410 E 5th St
Loveland CO 80537

Dear Chief Miller,

I received a very nice visit today from Mr. Ned Sparks. He came, listened, and found a way to help me help a customer with his insurance. I cannot tell you how appreciative I am of Mr. Sparks’ assistance.

This kind of service continues to validate what I love about being a native Lovelander. The extra effort would probably not have been forthcoming from a large town.

Mr. Sparks and Ms. Wright deserve commendation for their efforts to help a small business owner out, even in a time of non-emergency.

Thank you again for your help and your department’s efforts.

Sincerely,

Eric Weedin, BS, CIC, CISR