

Firefighter Job Description

1313.1 GENERAL PURPOSE

The Firefighter position protects life and property by operating in a firefighting and rescue capacity at various emergencies, such as fires, technical rescues, medical emergencies, hazardous material releases, disaster operations, and any other emergency that presents risk to the public. This is a non-exempt position and operates under the supervision of the Company Officer, Group or Division Supervisor, or Incident Commander.

1313.2 ESSENTIAL JOB FUNCTIONS

- Ensures the response readiness and operating reliability of all firefighting, communication and personal protective equipment assigned.
- Works two consecutive 24-hour shifts and is prepared to respond at any time.
- Performs general maintenance work in the upkeep of the fire facilities, equipment and apparatus such as: maintaining cleanliness of station; making minor repairs; caring for the grounds around station; washing, hanging and drying hose, washing cleaning, polishing, and testing apparatus equipment.
- Performs firefighting activities including laying hose and performing fire combat, containment, and extinguishment tasks.
- Participates in the rescue and recovery of trapped persons utilizing specialized equipment and/or other operational needs as determined by the Incident Commander.
- Participates in business pre-fire planning and inspections of buildings, hydrants and other structures.
- Responds for recall to duty within Loveland Fire Rescue Authority (Authority) operating policies.
- Responds to emergencies such as but not limited to fires, emergency medical incidents, extrications, technical rescue, hazardous material spills, mutual aid and public assistance calls.
- Maintains health and fitness standards meeting all Authority physical capability testing requirements on an annual basis, and prior to resuming full firefighting duties from extended injury or illness.
- Administers first aid to ill or injured individuals and those overcome by fire and smoke with medical intervention at an Emergency Medical Technician (EMT) level; performs cardiopulmonary resuscitation (CPR); and operates a semi-automatic external defibrillator (AED).
- Positions and climbs ladders to gain access to upper levels of buildings or to assist individuals from burning or unsafe structures.
- Operates, drives, positions and spots vehicles and apparatus in a safe, proficient and professional manner in emergency and non-emergency situations.

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- Participates in professional development opportunities and department training exercises.
- When a local declaration of emergency or disaster is declared and/or the Emergency Operations Center (EOC) is activated, all Authority employees may be required to work as a Disaster Service Worker.

1313.3 OTHER JOB FUNCTIONS

- Serves as project/program team member or coordinator as assigned.

1313.4 SUPERVISOR DUTIES

As deemed necessary at emergency incidents and in the station.

1313.5 JOB QUALIFICATIONS

Knowledge, skills and abilities:

- Solid knowledge of Emergency Medical Services.
- Ability to learn fire suppression operations and the use of emergency equipment.
- Ability to learn and apply standard firefighting, emergency aid, hazardous materials, and fire prevention techniques.
- Ability to perform strenuous or peak physical activities during emergency, training or station maintenance activities for prolonged periods of time under extreme conditions such as heights, intense heat, cold, or smoke.
- Ability to act effectively in emergency and stressful situations.
- Ability to effectively communicate and follow verbal and written instructions in the English language.
- Excellent communication skills, including the ability to write reports related to incident response.
- Communication techniques and equipment, and the computer assisted dispatch (CAD) system as well as the management information system.
- Current emergency medical care principles and techniques.
- Basic skill level with Microsoft Office Suite including Microsoft Word, Excel, and PowerPoint applications.
- Basic skills with data management systems and specific and customized software applications (i.e. records management and data analysis systems.)
- Establish and maintain effective working relationships with internal and external stakeholders.
- Effective time management skills.
- Ability to safely operate in personal protective equipment and clothing in extremely hazardous environments.

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- Capacity to operate with self-contained breathing apparatus in confined spaces, independent of other members, without claustrophobic tendencies.
- Solid skill level with problem solving; including equipment and apparatus troubleshooting.
- Emergency Operations and General Operations procedures as well as the operational procedures contained within the City of Loveland Emergency Management System plan, and other applicable City and Authority policies.
- Progressive fire and rescue practices and standards being utilized in the fire and rescue services within the Authority and at the state and national level.
- Ability to arrive on time for each scheduled shift.

Education and Experience:

- High School diploma or equivalent required.
- Associate's Degree in the Fire Protection discipline or related field preferred.

License/Certification Requirements:

- Successfully complete the Front Range Fire Consortium Academy (FRFC) and pass the Academy test within six (6) months of hire.
- Valid Driver's license with a safe driving record
- Current CPAT certificate at time of application
- NIMS ICS 100/200/700/800 at time of application
- CPR-Basic Life Support (BLS) for Health Care Provider or equivalent
- Current State of Colorado EMT-B; OR current NREMT AND State of Colorado EMT-B within 3 months of hire date
- NWCG Firefighter 2 (S130/190 and L180) within 12 months of hire date
- Colorado, DFPC, IFSAC Firefighter I or higher within nine (9) months of hire date
- Colorado, DFPC, IFSAC Hazardous Materials Operations or higher within nine (9) months of hire date
- Ice Rescue Technician within 12 months of hire date
- Colorado, DFPC, IFSAC Driver Operator within nine (9) months hire date;
- Completion of an Emergency Vehicle Operations course (VFIS or equivalent) required within first nine (9) months of hire date
- Successful completion of the Authority probationary task book and skills validation prior to probationary period end date.

Requirements to act as an Engineer:

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- 12 months of current and continuous service as a full time paid Authority Firefighter or higher
- Completed Acting Engineer Task Book
- Colorado, DFPC, IFSAC Driver Operator Pumper
- Successful completion of the LFRA Driver Operator Academy
- Colorado, DFPC, IFSAC Firefighter II or higher
- NWCG Firefighter 1 (S-131) and L-180
 - S-290 preferred

1313.6 PHYSICAL REQUIREMENTS*

Must be able to:

- Wear and operate SCBA, mask, and other protective equipment in hazardous and confined spaces independent of other members
- Wear a variety of uniforms, vests, and equipment weighing up to 45 lbs.
- Drive and get into and out of apparatus and vehicles repeatedly
- Push manually with an average force of 73.3 lbs.
- Pull manually with an average force of 96 lbs.
- Climb through small openings and crawl or maneuver in confined spaces
- Work in hazardous work areas and medical/trauma situations which may involve exposure to bodily fluids and hazardous materials
- Rapidly go from stationary to exertion
- Work holidays, weekends, and overtime as needed

Strength – Very Heavy

Exerts in excess of 100 lbs. of force occasionally, and/or in excess of 50 lbs. of force frequently, and/or in excess of 20 lbs. of force constantly to move objects. Physical demands are in excess of those for heavy work.

Movement

- Occasionally – standing, climbing, balancing, crawling, fine finger manipulation, squatting, kneeling, stooping, trunk bending, backward bending.
- Frequently – sitting; walking; uneven terrain; climbing; forward, horizontal, and overhead reaching; forceful gripping; trunk twisting; cervical flexion, extension, rotation, and lateral flexion.
- Constantly – overhead reaching

Auditory – Not Limited

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- Talking and hearing.

Vision – Required

- Near acuity, far acuity, depth perception, adjustment, color vision, field of vision.

Environmental Conditions and Physical Surroundings – Exposure

- Occasional – exposure to weather, extreme cold, wet and/or humid, vibration, hazards, confined/restricted working environment, platform for movement.
- Frequent – extreme heat/fire, noise, atmospheric conditions.

Equipment Utilized

- Office equipment, basic hand tools, firefighting equipment and vehicles, heavy equipment.

Hazards

- Rare – proximity to moving, mechanical parts; exposure to electrical shock; working with explosives.
- Occasional – Working in high, exposed places; exposure to radiant energy; exposure to caustic chemicals; exposure to bloodborne pathogens; exposure to infectious diseases.
- Frequent – exposure to dust, fumes, gases or airborne particles; working in road ways or construction zones.

Computer Use – Frequent

Driving – Occasional

** Definitions of LFRA physical requirements*

This job description has been written to provide an accurate reflection of the current job and to include the general nature of work performed. It is not designed to contain a comprehensive detailed inventory of all duties, responsibilities, and qualifications required of the employees assigned to the job. Management reserves the right to revise the job or require other or different tasks be performed when circumstances change.