**January Leadership Truism**

“Acquire the art of kindliness and persuasion. Kindliness is an attribute of the strong.”

- Alan Brunacini

**ADMINISTRATIVE & HR MATTERS**

- Great news! The new booklet, “The LFRA Way”, was completed and Chief Miller has been meeting with all shifts, CSD and Admin personnel to hand out the booklet and discuss its background, etc. We are very proud of the booklet in that it encapsulates the cultural framework of LFRA. Most importantly, the LFRA Way is essentially the work of almost every member, either directly or indirectly over the last six to eight years. Our very own Kristen Cummings gets the credit for design and layout of the booklet, and all the graphics, pictures, formatting, etc. Excellent work Kristen! Every member of LFRA will get their own copy. It will also be handed out to all new employees and others that may be interested in becoming a part of LFRA, or just that want to know more about us. Additionally, all Board members, FRAC members and assorted elected officials and regional partners will also get a copy (see cover, below).

**BADGE PINNING / SWEARING-IN CEREMONY**

- On January 30, 2019 LFRA held a badge pinning/swearing in ceremony for new and promoted members, including; new firefighters Max Meeks and David McCulley; and newly promoted Battalion Chief/Deputy Fire Marshal Carie Dann, and newly promoted Division Chief Michael Cerovski. I’m extremely proud of all four individuals. Max and David completed a comprehensive academy exceeding expectations, and will soon be moved to their respective shift assignment. As for Carie Dann and Michael Cerovski, each of them earned their reclassification/promotion by performing at a level commensurate with ranks of Battalion Chief and Division Chief respectively. It was clear due to the scope of their work and outstanding performance that they be escalated to their new ranks. Congratulations to all four, as LFRA is fortunate to have them as assets to our organization and community (see pics, below and throughout).

**MATURATION OF LFRA**

- As a monthly update, we continue down the path of full maturation. The most recent task was to develop our own financial/procurement policies. LFRA’s attorney Emily Powel and LFRA staff have been busy developing policies that will be more relevant to an organization our size. While the overall number of actual policies may be less, all pertinent state statues relative to a fire authority will be adhered to. City legal and finance staff have reviewed the policies, and recommended revisions. The policies will now go the Financial Task Force that was established to discuss and determine next steps. The next step in our maturation will be doing a detailed analysis of the cost allocation methodology to determine accuracy and relevancy.
January 10, 2019

LFRA along with Front Range Fire Rescue and Windsor-Severance Fire Rescue responded to a large barn fire between County Roads 1 and 3. The barn was fully involved in fire when the first units arrived on scene. The fire was controlled within thirty minutes, crews remained on scene extinguishing hot spots for approximately four hours. The barn was completely destroyed by the fire, it had been used as storage and did not house any animals.

January 15, 2019

An unattended cooking fire caused heavy damage to an apartment in a ten unit unsprinklered building on the east side of the city. Crews arrived on scene to find a working fire in one unit of the building, firefighters initiated an offensive attack to quickly control the fire. Other crews with the assistance of Loveland Police officers evacuated the building and checked for any fire extension. One occupant of the fire apartment was treated and transported by Thompson Valley EMS to the hospital for smoke inhalation. Windsor-Severance Fire Rescue assisted on scene, Poudre Fire Authority, Berthoud Fire District, Front Range Fire Rescue along with off-duty LFRA personnel provided coverage for the district during the incident.

January 29, 2019

Rescue crews were dispatched to a horse in distress on a frozen pond early in the morning as the sun was coming up. The horse had gotten out of its stable and walked out onto the ice. The horse lost traction and could not stand back up on the ice. Firefighters dressed in ice rescue suits were able to calm the horse and utilize fire hose as a harness to slid the horse to the shore. The uninjured horse was safely removed from the ice, warmed and checked by a large animal veterinarian. LFRA responds to several large animal rescues each year, most involving horses.

Badge Pinning - January 30, 2019

FF Max Meeks and FF David McCulley’s badge pinning ceremony.
COMMUNITY SAFETY DIVISION
by Division Chief Ned Sparks

- Final adoption of the Fire Sprinkler program for the DDA; working with Development Services, Economic Development CAO and CMO.
- Continued development of the Fire Inspector 1 certification with the Colorado Division of Fire Prevention and Control.
- Work on the rewrite and adoption of the Community Wildfire Protection Plan and Public Education program(s) to be used in conjunction with Larimer County, PFA, Estes Valley, Colorado Forest Service.

CODE ENFORCEMENT

- Reclassification/promotion of Carie Dann from Captain to Battalion Chief.
- Emergency Reporting was selected as the new RMS provider, after several months of detailed analysis and vendor presentations by committee members from CSD and Operations.
- Plan reviewer and deputy fire marshal attended a 2018 IBC overview class in Denver.
- Two CSD staff members attended ATF fire investigation training in Windsor.
- Develop and implement changes to Fire Safety Visit program.
- Significant building projects in the City & Rural; Oddfellows, Root Shoot Malting, Campion Academy, Water’s Edge second point of access, Accutemp; difficult remodel at 444 N Washington.

EMERGENCY MANAGEMENT

- The OEM annual year-end program report was developed and submitted to Chief Cerovski.
- The OEM webpage is now under final development.
- Completed OEM documentation self-assessment and provided the findings in an improvement plan format.
- As a planning partner with the County, our work begins at the end of January to build a document called Threat and Hazard Identification and Risk Assessment (THIRA).
- Work with the IT Department to locate Comcast equipment in the FAB that is inoperable or missing, to identify the services charged to LFRA that are not being used, and to see if there were any service over-charges.
- An application was submitted to the Firefighter Safety and Disease Prevention Grant to fund the purchase of carcinogenic particulate hoods.
- Second full day of Salamander Systems training.
- Lenny spearheaded an effort to host an OEM-focused day of training on the CAMEO suite of products and worked this month on collaborating with Public Works on their education for conducting facility-based vulnerability and risk assessments - site assessment of the MOC/TOC is scheduled for January 30th.
- Children’s Day planning is on-going and there are 4 LFRA personnel who will be directly assisting with the events that day.
- Lenny provided ICS 100 refresher training to the leadership team at Wiggins School District.
- OEM is assisting in the planning for the Triennial Airport Full-Scale Exercise.
- Pat is serving as the local contact for the 2019 Colorado Emergency Management Conference scheduled for late February held at the Loveland Embassy Suites.
Dec 2, 2019

Greg Ward, Division Chief
Loveland Fire Rescue Authority
410 East 5th Street
Loveland, Co 80537

Dear Greg,

Thank you so much for all your help to bring Engine 3’s team to our Message of Life Ministries Trunk or Treat. Everyone had such a great time and your team was a huge part of the fun.

We were honored to have your team present and would ask that you share our thanks with your crew. They are all truly a credit to your Department. We look forward to working with you in the future. May God bless you abundantly!

With Great Thanks,

Chuck Green, Senior Pastor

Debra Green, Executive Pastor

Mary Heisler, Children’s Pastor

Chuck Green, Senior Pastor
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