



JOB DESCRIPTION

POSITION TITLE: Firefighter I
DIVISION: Operations
FLSA STATUS: Non-exempt
REVISION DATE: 3/31/2021

GENERAL PURPOSE: Protect life and property by operating in a firefighting and rescue capacity at various emergencies, such as fires, technical rescues, medical emergencies, hazardous material releases, disaster operations, and any other emergency that presents risk to the public. Operates under the supervision of the Company Officer, Group or Division Supervisor, or Incident Commander.

ESSENTIAL JOB FUNCTIONS:

- Ensures the response readiness and operating reliability of all firefighting, communication and personal protective equipment assigned.
- Works two consecutive 24-hour shifts and is prepared to respond at any time.
- Performs general maintenance work in the upkeep of the fire facilities, equipment and apparatus such as: maintaining cleanliness of station; making minor repairs; caring for the grounds around station; washing, hanging and drying hose; washing cleaning, polishing, and testing apparatus equipment.
- Performs firefighting activities including laying hose and performing fire combat, containment, and extinguishment tasks.
- Participates in the rescue and recovery of trapped persons utilizing specialized equipment and/or other operational needs as determined by the Incident Commander.
- Participates in business pre-fire planning and inspections of buildings, hydrants and other structures.
- Responds for recall to duty within Department operating policies.
- Maintains health and fitness standards meeting all department physical capability testing requirements on an annual basis, and prior to resuming full firefighting duties from extended injury or illness.
- Administers first aid to ill or injured individuals and those overcome by fire and smoke with medical intervention at an Emergency Medical Technician (EMT) level; performs cardiopulmonary resuscitation (CPR); and operates a semi-automatic external defibrillator (AED).
- Positions and climbs ladders to gain access to upper levels of buildings or to assist individuals from burning or unsafe structures.
- When a local declaration of emergency or disaster is declared and/or the Emergency Operations Center (EOC) is activated, all LFRA employees may be required to work as a Disaster Service Worker.

OTHER JOB FUNCTIONS:

- Participates in continual professional development with internal and external training opportunities, and Department training exercises.
- Serves as project/program team member or coordinator as assigned.

SUPERVISORY DUTIES:

As deemed necessary at emergency incidents and in the station.

JOB QUALIFICATIONS:

Knowledge, skills and abilities:

- Solid knowledge of Emergency Medical Services; knowledge of current emergency medical care principles and techniques.
- Ability to learn fire suppression operations and the use of emergency equipment.
- Ability to learn and apply standard firefighting, emergency aid, hazardous materials, and fire prevention techniques.
- Ability to perform strenuous or peak physical activities during emergency, training or station maintenance activities for prolonged periods of time under extreme conditions such as heights, intense heat, cold, or smoke.
- Ability to act effectively in emergency and stressful situations.
- Ability to effectively communicate and follow verbal and written instructions in the English language.
- Excellent communication skills, including the ability to write reports related to incident response.
- Ability to establish effective working relationships with employees, other agencies and the public.
- Current emergency medical care principles and techniques.
- Basic skill level with Microsoft Office Suite including Microsoft Word, Excel, and PowerPoint applications.
- Basic skills with data management systems and specific and customized software applications (i.e. records management and data analysis systems.)
- Effective time management skills.
- Ability to arrive on time for each scheduled shift.

Core Expectations:

Response, Readiness, Relationships, Resources, Positional Leadership

Education and Experience:

- High School diploma or equivalent required.
- Associate's Degree in the Fire Protection discipline or related field preferred.

LICENSING/CERTIFICATION REQUIREMENTS:

- Valid Driver's license with a safe driving record
- Current CPAT certificate (**by application deadline**)
- Possession of NIMS ICS 100/200/700/800 (**by application deadline**)
- CPR-Basic Life Support (BLS) for Health Care Provider or equivalent
- Must be able to successfully complete the Front Range Fire Consortium Academy (FRFC) and pass the Academy test.
 - Within FRFC Academy, must obtain Basic Wildland Firefighter - S130/190, L180
- Possession of or must obtain, Colorado, DPHE, EMT-Basic within three (3) months of hire date
- Possession of or must obtain, Colorado, DFPC, IFSAC Firefighter I or higher within nine (9) months of hire date
- Possession of or must obtain, Colorado, DFPC, IFSAC Hazardous Materials Operations or higher within nine (9) months of hire date
- Ice Rescue Technician within 12 months of hire date.
- Possession of or must obtain, Colorado, DFPC, IFSAC DO Utility emergent driving course within nine (9) months hire date (VFIS or equivalent)

PHYSICAL REQUIREMENTS*

Must be able to:

- Wear and operate SCBA, mask, and other protective equipment in hazardous and confined spaces independent of other members
- Wear a variety of uniforms, vests, and equipment weighing up to 45 lbs.
- Drive and get into and out of apparatus and vehicles repeatedly
- Push manually with an average force of 73.3 lbs.
- Pull manually with an average force of 96 lbs.
- Climb through small openings and crawl or maneuver in confined spaces

- Work in hazardous work areas and medical/trauma situations which may involve exposure to bodily fluids and hazardous materials
- Rapidly go from stationary to exertion
- Work holidays, weekends, and overtime as needed

Strength – Very Heavy

Exerts in excess of 100 lbs. of force occasionally, and/or in excess of 50 lbs. of force frequently, and/or in excess of 20 lbs. of force constantly to move objects. Physical demands are in excess of those for heavy work.

Movement

- Occasionally (up to 1/3 of time) – standing, climbing, balancing, crawling, fine finger manipulation, squatting, kneeling, stooping, trunk bending, backward bending.
- Frequently (from 1/3 to 2/3 of time) – sitting; walking; uneven terrain; climbing; forward, horizontal, and overhead reaching; forceful gripping; trunk twisting; cervical flexion, extension, rotation, and lateral flexion.
- Constantly (2/3 or more of the time) – overhead reaching

Auditory – Not Limited

- Talking and hearing.

Vision – Required

- Near acuity, far acuity, depth perception, adjustment, color vision, field of vision.

Environmental Conditions and Physical Surroundings – Exposure

- Occasional (up to 1/3 of time) – exposure to weather, extreme cold, wet and/or humid, vibration, hazards, confined/restricted working environment, platform for movement.
- Frequent (from 1/3 to 2/3 of time) – extreme heat/fire, noise, atmospheric conditions.

Equipment Utilized

- Office equipment, basic hand tools, firefighting equipment and vehicles, heavy equipment.

Hazards

- Rare (0-1% of the time) – proximity to moving, mechanical parts; exposure to electrical shock; working with explosives.
- Occasional (up to 1/3 of time) – Working in high, exposed places; exposure to radiant energy; exposure to caustic chemicals; exposure to bloodborne pathogens.
- Frequent (from 1/3 to 2/3 of time) – exposure to dust, fumes, gases or airborne particles; working in road ways or construction zones.

Computer Use – Frequent

Driving – Occasional

* [Definitions of LFRA physical requirements](#)

This job description has been written to provide an accurate reflection of the current job and to include the general nature of work performed. It is not designed to contain a comprehensive detailed inventory of all duties, responsibilities, and qualifications required of the employees assigned to the job. Management reserves the right to revise the job or require other or different tasks be performed when circumstances change.