FRAC Meeting attendees:
Present: Chief Sendelbach, Chief Smith, Paul Pfeiffer, Jon Smela, Dana Foley, Scott Kretschmer, Sarah Winters, Carol Starck, Zachary Sullivan, Bill Lundquist, Dan Lowe, John Fogle
Not Present: Chief Ward, Paul Bukowski

1. Approval of meeting minutes:
   a. Minutes from Dec. 9, 2020 were approved with no revisions.

2. Overview of Board Member Terms of Service
   a. Will be staggering the terms of service for FRAC members to eliminate everyone’s terms expiring at the same time.
   b. Expiring in 2023:
      i. Jon Smela
      ii. Scott Kretschmer
   c. Expiring in 2024
      i. Carol Starck
      ii. Paul Pfeiffer
      iii. Zachary Sullivan
   d. Expiring in 2025
      i. Sarah Winter
      ii. Bill Lundquist
   e. Alternates
      i. Dan Lowe

3. Overview of LFRA
   a. Chief Sendelbach presented a PowerPoint introducing the new FRAC members to LFRA culture and organizational structure. See PowerPoint slides attached.
      i. LFRA History
      ii. Emergency Operations
      iii. Risk Reduction & Readiness

4. Review of LFRA Budget & Strategic Planning Process
   a. Review the funding structure and overview of the revenue allocation formula
   b. Review the Coverage Map
      i. Where the City and the Rural District are located
      ii. Discussion of Impact Fees
c. Discussion regarding LFRA’s lack of Public Education Officer/Public Information Officer
d. Discussion of LFRA’s accreditation and the current re-accreditation process

5. Fire Chief’s Vision and Work Project 2022
   a. Top Priority - Reaccreditation March 2022 may be deferred to 2023
   b. High Priority - Improve LFRA Funding
c. Risk Reduction & Prevention
   i. Prioritize staffing
   ii. Enhance regional partnerships
   iii. Professional development
   iv. Formalize Firefighter fitness, health, and wellness
   v. Building a Regional Training Center
d. Request for comment from Chairman Smela
   i. Questions from members:
      1. Who are the 5 organization (for NFPA 1582 Compliant Physicals)
         a. Berthoud Fire Protection District
         b. Front Range Fire Rescue
         c. Estes Valley Fire Protection District
         d. Loveland Fire Rescue Authority
         e. Greeley Fire Department
      2. Is mental health is included in the NFPA 1582 compliant physical
      3. What are the types of cancer screenings
e. FRAC’s Work Project: Revise the Strategic Plan
   i. Working on the specific plan for the work project process
   ii. Rely on staff for data
   iii. Tools and data from LFRA
      1. Public survey responses
      2. SWOT analysis (Strengths, Weaknesses, Opportunities and Threats analysis)
f. FRAC meeting Information
   i. FRAC meetings are the 2nd Wednesday of each Month at 5:30p, we will be rotating meeting locations.
   ii. Meeting invitations will be sent via Outlook
   iii. Create a Dropbox for FRAC work projects, documents, and minutes

d. Request for comment from Chairman Smela
   i. Questions from members:
      1. Who are the 5 organization (for NFPA 1582 Compliant Physicals)
         a. Berthoud Fire Protection District
         b. Front Range Fire Rescue
         c. Estes Valley Fire Protection District
         d. Loveland Fire Rescue Authority
         e. Greeley Fire Department
      2. Is mental health is included in the NFPA 1582 compliant physical
      3. What are the types of cancer screenings
e. FRAC’s Work Project: Revise the Strategic Plan
   i. Working on the specific plan for the work project process
   ii. Rely on staff for data
   iii. Tools and data from LFRA
      1. Public survey responses
      2. SWOT analysis (Strengths, Weaknesses, Opportunities and Threats analysis)
f. FRAC meeting Information
   i. FRAC meetings are the 2nd Wednesday of each Month at 5:30p, we will be rotating meeting locations.
   ii. Meeting invitations will be sent via Outlook
   iii. Create a Dropbox for FRAC work projects, documents, and minutes

6. Public Comment (if applicable): No comment

7. Schedule Next Meeting and Agenda: February 9, 2022 @ 5:30p at Station 7

8. Motion to Adjourn: Meeting adjourned at 7:26p by Chairman Smela

Minutes respectfully documented by Kristi Coleman

The City of Loveland is committed to providing an equal opportunity for citizens and does not discriminate on the basis of disability, race, age, color, national origin, religion, sexual orientation or gender. The City will make reasonable accommodations for citizens in accordance with the Americans with Disabilities Act. For more information, please contact the City’s ADA Coordinator at jason.smith@cityofloveland.org or 970-962-3319
AGENDA

• Welcoming / Introductions

• Unfinished Business
  – Approval of Minutes
  – Establish FRAC Board Terms

• Overview of Loveland Fire Rescue Authority
  – Fire Administration / Human Resources
  – Emergency Operations
  – Risk Reduction / Readiness

• Review LFRA Budget & Strategic Planning Process

• Fire Chief’s Vision and Work Project 2022

• Public Comment
History of the LFRA

• **1883** Bartholf Hose Company

• **1887** Loveland Hook and Ladder Company

• **1911** consolidated into the Loveland Fire Dept.

• **1950** Loveland Rural Fire District was established

• **2012** Loveland Fire Rescue Authority created
City of Loveland
and
Loveland Rural Fire Protection District
formally signed
Intergovernmental Agreement (IGA)
forming the Loveland Fire Rescue Authority

LOVELAND FIRE RESCUE AUTHORITY BOARD

Loveland Rural Fire Protection District Board

Dave Legits
Director

Dave Swanty
Chairman

John Fogle
Councilor

Richard Ball
Councilor

Steve Adams
City Manager

Loveland City Council

LOVELAND FIRE RESCUE AUTHORITY BOARD

Dave Legits
Director

Jeff Swanty
Chairman

John Fogle
Councilor

Richard Ball
Councilor

Steve Adams
City Manager

History of the LFRA — Cont.
The LFRA Way....

• **Values** – Commitment, Compassion & Courage – 3Cs

• **Vision** – Going from Good to Great, Enduring Greatness

**Building Upon the Foundations of Success**

• **Mission** – Through commitment, compassion and courage, the mission of the Loveland Fire Rescue Authority is to protect life and property. The mission is specifically carried out through the four Rs; Response, Readiness, Resources and Relationships.

• **LFRA’s non-negotiables** – 3Cs, 4Rs, customer service, seek continual improvement and always be others-centered
About the LFRA

• Approximately 190 square miles served
• Over 107,000 people in our service area
• 90 full-time firefighters divided into three shifts
  – 25 minimum on duty each day
  – Shift personnel work 48 hours on and 96 hours off
• 15-18 Volunteer Firefighters – Canyon Battalion
• 20 Administrative Staff
  – Fire Administration
  – Community Safety Division
  – Training Division
ORGANIZATIONAL STRUCTURE

Courage - Commitment - Compassion
Our Funding

City of Loveland – 82%
Loveland Rural Fire District – 18%
+ Impact Fees

Total Budget for 2022 – $20.7M

PERSONNEL SERVICES
Salaries Benefits (74.84%)

OPERATING FUNDS
Supplies, Purchased Services, Capital Equipment (25.16%)

TOTAL BUDGET FOR 2022 – $20.7M
• Station 1 – Downtown – 24/7 staffing – Battalion Chief, Engine
• Station 2 – West 29th Street – 24/7 staffing – Engine, Rescue
• Station 3 – South Wilson – 24/7 staffing – Engine
• Station 4 – Airport – Staffed Monday-Friday by 1 ARFF Engineer
• Station 5 – North Loveland – 24/7 staffing – Engine
• Station 6 – McWhinney Blvd – 24/7 staffing – Engine, Ladder
• Station 7 – Big T School – 24/7 staffing - Engine
• Station 8 – Drake – Volunteer staffed
• Station 9 – Cedar Park – Volunteer staffed
• Station 10 – Johnstown – Projected Completion 2022
9,066 total responses (2020)

- Emergency medical
  - LFRA does not respond to all medical emergencies
- Vehicle accidents
- Structure, wildland & vehicle fires
- Service calls
- Fire alarms / CO detector alarms
- Hazardous materials response
- Technical rescue
- Aircraft rescue & firefighting
- Tactical fire operations – law enforcement
- Mutual aid
Service to our Community

• Business Fire Safety Visits
• Building Plan Reviews
• Fire Code Enforcement
• **Public Education**
• Emergency Management
  – Prevention, Disaster Response, Recovery Planning
• Community Risk Reduction

*Courage - Commitment - Compassion*
How Do We Rate?

• Nationally Accredited (Center for Public Safety Excellence – CPSE)
  • By the numbers
    • 296 Accredited Fire Departments (32,000 fire departments in the United States)
    • 12% of population in the United States is protected by an accredited fire department

• Insurance Services Office (ISO)
  
  Rating Scale – 1 (Best) to 10 (No fire protection)
  
  114 – ISO 1 Rating
  85 – ISO 2 Rating
  16 – ISO 3 Rating
  4 – ISO 4 Rating

• LFRA – Split Rating
  
  Rating 2 - City
  Rating 3 - Rural District (5 road miles of a fire station)
  Rating 4 - Canyon Response Area (5 road miles of Station 8)

• Nationally recognized for Blue Card incident command training, modern fire tactics, law enforcement partnerships and leadership initiatives
Fire Chief’s Vision

- Re-Accreditation
  - 2022-23
- Improve LFRA Funding
  - Establish new formula for financing
- Risk Reduction & Prevention
  - Inspections & Code Enforcement
  - Public Education
  - Wildfire Prevention & Mitigation
- Prioritized Staffing
  - Station 8 – Seasonal – Part-time Staffing
    - Public Education
    - Code Enforcement
    - Prevent & Mitigation
  - East – West Battalion (Span-of-Control)
  - Specialty Units – 1710 Compliance
  - Phase II Reorganization
    - Support Staff Positions
    - Administrative positions
    - Public Education / Public Information Officer
    - Deputy Chief - Assistant Chief - Division Chief
Fire Chief’s Vision

• Enhance Regional Partnerships
  • Response – Closest unit response (Weld/Larimer County)
  • Logistics & Support Services
    • Group purchasing
    • Uniformity of tools & equipment

• Professional Development
  • Develop formalized career track for all ranks
    • Strong emphasis on higher education
  • Succession Planning

• Formalize Firefighter Fitness, Health & Wellness Program
  • Annual NFPA 1582 Medical Physicals
  • Return to work evaluations
  • Annual fitness assessment - Incumbent
  • Develop a Regional Health & Wellness Center

• Regional Training Center
  • Fully develop LFRA Training Center – 11 Acres