LOVELAND FIRE RESCUE ADVISORY COMMISSION
Wednesday, April 13, 2022 – 5:30 p.m.
LFRA Training Center
1040 Emergency Dr., Loveland, CO 80537

FRAC Meeting Attendees:
Present: Jon Smela, Scott Kretschmer, Paul Pfeiffer, Carol Stark, Zach Sullivan, Bill Lundquist, Sarah Winter, Paul Bukowski, Councilman Dana Foley, Chief Sendelbach
Not Present: Councilman John Fogle, Chief Ward, Chief Smith

1. Training Center tour and light dinner

2. Approval of Meeting Minutes
   a. Minutes from April 13, 2022 were approved with no revision.

3. SWOT Review & FRAC discussion on needs and priorities
   a. Strategic Plan Brainstorm
      i. Funding is a key challenge
         1. FRAC would like to see the proposed budget for 2023
      ii. Staffing burnout and overworked is a key issue
          1. Want to make our people want to show up to work each day
          2. Get the support staff first and backfill the crews to focus on training and execution
             a. I.e. Program management staffed with full-time resources, Logistics Captain and team, so station crews are not responsible for program management tasks
             b. Including hiring administrative support staff for multiple divisions
      iii. Need to move to 4-person companies
      iv. East/West Battalion and additional Battalion Chiefs
         1. LFRA is currently utilizing Berthoud Battalion Chiefs to cover
         2. Callbacks are hard on LFRA off duty Battalion Chiefs
      v. Two company stations (stations 2 and 6) are often covering other stations due to training or calls
         1. Crews moving around for station coverage assignments causes stress for program management assignments
         2. Stations 2, 5, and 7 assigned programs can only be done at the station, covering other stations makes completing these tasks challenging
         3. Stressful for the crews as they may have to complete tasks off duty or may fall behind which could lead to poor evaluation
      vi. Need accreditation staff to drive data gathering and accreditation management as an ongoing effort. LFRA needs an accreditation role and a data mining roll.
      vii. Need Marketing/PIO/public education role(s)
      viii. CSD
1. Working with the planning of new facilities, companies, housing, etc.
2. Plan Reviewers to engage earlier in the construction permitting process
3. Must front fund to be able to staff prevention without making cuts later due to economic downturns

ix. Training
1. Two people running division
2. Currently Admin tasks (scheduling, coordination) and all actual training leadership falls to LFRA
3. LFRA is planning on adding staff and civilianizing roles
4. Outside schooling
5. Data shows that most outside classes were approved
6. Skewed data since some staff members didn’t ask to go to classes
7. Chief wants to expose people to more outside training

x. Equipment
1. Roundabouts and multi-family developments may be putting wear and tear on apparatus

xi. Facilities
1. Need to prioritize stations and training center
2. Need to find room for Administration personnel

xii. Airport
1. It would take only one more commercial airline, or the construction of the water park and LFRA must increase staffing at Station 4
2. Discussion of mutual aid support from the surrounding area and how that effects staffing at Station 4, 6, and 10

xiii. QRV
1. Possible expansion with a QRV at Station 1, but what about EMS/TVEMS?

xiv. Partnerships
1. Strengthen to relationship w/ EMS
2. Training by TVEMS

xv. Fitness strategy needs to be prioritized
1. Need cultural change

xvi. Canyon Volunteers
1. Need a clear direction for the Canyon Volunteers in LFRA system and how they will be engaged
2. May 26, 2022 is the kick off meeting for the Facilitated Strategic Planning Sessions. FRAC will postpone the next meeting to allow for at least 2 Strategic planning sessions to happen. FRAC would like to see a draft of the Strategic Plan if possible at the next meeting, of at least an update from the sessions.

4. Public Comment (if applicable): No Comment

5. Schedule Next Meeting and Agenda: June 22, 2022 – 5:30-7:30 at Station 8
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