Do you know the quality of your surgeon?

SurgeryPlus has completed the research for you. We have located the nation’s top-quality surgeons to reduce your risk of complications and prevent additional unexpected procedure costs.

Do you know who to call for help?

Our dedicated Care Advocates will locate the best fitting Surgeon of Excellence for you, schedule all your appointments, coordinate the transfer of your medical records, and follow up with you post-procedure to ensure top satisfaction with your experience.

How much will the surgery cost?

When you use SurgeryPlus, CEBT will potentially save you thousands.* Rest easy knowing you can afford the surgery you need.

- Under the PPO plans, CEBT will waive your deductible and coinsurance.
- Under the HDHP plans, CEBT will waive your coinsurance.
- Under the EPO plans, CEBT will waive your co-pay.

* Kaiser plans are not eligible

Contact a SurgeryPlus Care Advocate at 855.200.6675.
**SurgeryPlus** is a comprehensive benefit that unlocks access to a premier network of high-performing surgeons for each individualized need.

SurgeryPlus has identified the nation’s highest quality surgeons.

<table>
<thead>
<tr>
<th></th>
<th>Other Network</th>
<th>SurgeryPlus</th>
</tr>
</thead>
<tbody>
<tr>
<td>Board Certification</td>
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<tr>
<td>Specialty Training Requirements</td>
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<tr>
<td>Procedure Volume Requirements</td>
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<tr>
<td>State Sanctions Check</td>
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<tr>
<td>Medical Malpractice Claims Review</td>
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<tr>
<td>Criminal Background Checks</td>
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<tr>
<td>CMS Quality Requirements (Hospital Only)</td>
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<tr>
<td>Monthly Network Monitoring</td>
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**Care Advocates Manage the Entire Pathway of Care**

A dedicated Care Advocate will manage the entire procedure process for you.

**You Can Save Money**

When you use SurgeryPlus, CEBT will potentially waive your Out-of-Pocket costs (i.e. coinsurance and/or deductible on PPO plans, or copay on EPO plans). Rest easy knowing you can afford the surgery you need.

*HDHP plans will require the deductible to be met first
** Kaiser plans are not eligible

**You Do Not Need to Enroll in SurgeryPlus**

If you are covered under CEBT’s medical plan, you have been automatically enrolled in this extra benefit at no additional cost. If you are planning a procedure, call SurgeryPlus as you could save thousands of dollars.

To learn more about SurgeryPlus, contact 855.200.6675
SurgeryPlus covers hundreds of planned surgeries including, but not limited to:

**SPINE**
- Fusions
- Disk Repair/Replacement
- Laminectomy
- Laminotomy

**EAR, NOSE & THROAT**
- Septoplasty
- Sinuplasty
- Eustachian Tubes

**GENERAL SURGERY**
- Gallbladder Removal
- Hernia Repair
- Thyroidectomy

**CARDIAC**
- Cardiac Valve Surgery
- Cardiac Defibrillator Implant

**GENITOURINARY**
- Hysterectomy
- Bladder Repair

**GI**
- Upper GI Endoscopy
- Colonoscopy

**ORTHOPEDIC**
- Knee Replacement
- Hip Replacement
- Shoulder Replacement
- Ankle/Wrist/Elbow Replacement
- Arthroscopy
- Rotator Cuff Repair
- Tendon Repair
- Carpal Tunnel

**PAIN MANAGEMENT**
- Cervical Epidural
- Lumbar Epidural Steroid
- Stellate Ganglion Block
- Orthopedic Joint Injection

Not all covered procedures are listed. If you don’t see a procedure listed, contact a Care Advocate at

**855.200.6675**
1) **What is the SurgeryPlus benefit?**
SurgeryPlus is a supplemental benefit for non-emergency surgeries which provides high-quality care, concierge-level member service and lower costs.

2) **Can I keep my existing plan?**
Yes. This benefit does not replace your existing health plan. This benefit is available to those enrolled in one of the CEBT EPO, PPO or HDHP medical plans.*

3) **Do I have to enroll?**
You do not have to enroll. If you are enrolled in one of the CEBT EPO, PPO or HDHP medical plans,* you may automatically take advantage of this benefit.

4) **Is there a cost associated with this benefit? Will my premiums increase?**
No. This benefit is offered at no additional cost to those enrolled in one of the CEBT EPO, PPO or HDHP plans* and their dependents.

5) **Can dependents use the SurgeryPlus benefit?**
Yes. Dependents of those enrolled in one of the CEBT EPO, PPO or High Deductible plans* may receive healthcare services using SurgeryPlus.

6) **When using SurgeryPlus, do I have to choose a provider in my health plan’s network?**
No. SurgeryPlus has its own network of providers who may or may not be in your medical plan's network. SurgeryPlus is independent from your medical plan. If you receive services through SurgeryPlus, you will use the SurgeryPlus network of providers, not your health plan's network. You must pre-arrange services through a SurgeryPlus Care Advocate. If you have a surgical need, call a Care Advocate directly at 855.200.6675.

7) **Do I have to use SurgeryPlus?**
No. SurgeryPlus is a voluntary benefit.

8) **What are the types of services offered by SurgeryPlus?**
SurgeryPlus covers multiple surgical procedures categories, such as: Spine, General Surgery, Genitourinary, Orthopedic, Ear, Nose & Throat, Cardiac, GI & Pain Management.

9) **How do I learn more about SurgeryPlus?**
CEBT.SurgeryPlus.com
Call a Care Advocate directly at 855-200-6675.

*Kaiser plan enrollees and their dependents are not eligible for the SurgeryPlus benefit.*

To learn more about SurgeryPlus contact your Care Advocate at 855.200.6675
**Members' deductibles will be collected at the end of the year by SurgeryPlus. Members must meet their deductibles, up to the IRS minimum: $1400 (Individual Plans) or $2800 (Family Plans).**

**Individual Plan Example:**
A member has surgery through SurgeryPlus in March. In March, SurgeryPlus will collect $0. SurgeryPlus will then collect the member's deductible at the end of the year (12/31 in most cases.) If at that time, the member has only met $400 of their annual deductible, SurgeryPlus will invoice and collect $1000 from the member. ($1400 - $400 = $1000 remaining for member)
If the member has met $1400+ of their annual deductible, SurgeryPlus will collect $0.

**Family Plan Example:**
A member has surgery through SurgeryPlus in March. In March, SurgeryPlus will collect $0. SurgeryPlus will then collect the member's deductible at the end of the year (12/31 in most cases.) If at that time, the family has only met $1000 of their annual deductible, SurgeryPlus will invoice and collect $1800 from the member. ($2800 - $1000 = $1800 remaining for member)
If the member has met $2800+ of their annual deductible, SurgeryPlus will collect $0.

**Kaiser plan enrollees and their dependents are not eligible for the SurgeryPlus benefit**

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**Table: CEBT | SurgeryPlus Plan Design & Member Incentives**

<table>
<thead>
<tr>
<th>EPO PLANS</th>
<th>EPO3</th>
<th>EPO4</th>
<th>EPO5</th>
<th>SurgeryPlus</th>
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To learn more about SurgeryPlus contact your Care Advocate at 855.200.6675